

No	Documents	H4 to H1	L1 to H1	H1 Transfer	New H1 from India
1	Passport	Yes	Yes	Yes	Yes
2	RESUME	Yes	Yes	Yes	Yes
3	3 recent Paystub	NA	Yes	Yes	Yes
4	Spouse Paystub	Yes	NA	NA	NA
5	Previous H1b/L1/B1/H4 approval	Yes	Yes	Yes	Yes
6	I-94	Yes	Yes	Yes	
7	Work Location Address	Yes	Yes	Yes	
8	List each beneficiary's prior periods of stay in H or L classification in the United States for the last 6 years.	Yes	Yes	Yes	Yes
9	Client Letter	Yes	Yes	Yes	
10	Experience Letters (If any)	Yes	Yes	Yes	
11	LCA location	Yes	Yes	Yes	
12	Certification	Yes	Yes	Yes	
13	Purchase Order	Yes	Yes	Yes	
14	Vendor Letter	Yes	Yes	Yes	
15	Signed Offer Letter	Yes	Yes	Yes	Yes
16	Signed NonCompete/Non Disclosure	Yes	Yes	Yes	Yes
17	Signed Employee Agreement	Yes	Yes	Yes	Yes
18	Current US address	Yes	Yes	Yes	if any
19	Prev VISA stamping (If any)	Yes	Yes	Yes	Yes
20	Education Marksheet	Yes	Yes	Yes	Yes
21	Degree Certificate (USA)	Yes	Yes	Yes	Yes
22	Education Evaluation	Yes	Yes	Yes	Yes
23	W-2	If available	If available	If available	If available
25	Driving License copy	Yes	Yes	Yes	If available
26	Complete Data sheet	Yes	Yes	Yes	Yes
27	SSN copy	NA	Yes	Yes	If available
28	I-20	NA	NA	NA	NA
	Dependents (Family)	H4	H4	H4	H4
1	Passport	Yes	Yes	Yes	Yes
2	Birthcertificate	Yes	Yes	Yes	Yes
3	G-28	Yes	Yes	Yes	Yes
4	Marriage certificate	Yes	Yes	Yes	Yes

OPT to H1

Yes

Yes

If available

NA

OPT Card

Yes

Yes

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If available

If available

If available

If available

If available

If available

Yes

Yes

Yes

Yes

If available

Yes

Yes

NA

If available

If applicable

Yes

Yes

Yes

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F2

Yes

Yes

Yes

Yes
